



RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED

[A Government of India Undertaking]

CIN: L24110MH1978GOI020185

Registered Office: "Priyadarshini", Eastern Express Highway, Sion, Mumbai - 400 022.

Phone: 022-24045024/ Fax:022 24045022

Email Id: investorcommunications@rcfltd.com; Website: www.rcfltd.com

DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS

The Independent Directors of the Company are familiarized with the nature and working of fertilizer industry and business model of Rashtriya Chemicals and Fertilizers Limited. The Independent Directors are also familiarised with his roles, rights, responsibilities under various provisions of the Companies Act, 2013 and code for Independent Directors as per Schedule IV of the Companies Act, 2013. The Independent Director is familiarized with the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Independent Directors of the Company are also nominated for training programmes/seminars conducted by Scope and other government authorities.

The details of familiarization programs attended by the Independent Directors for the year 2025-26 are given below:

Sr. No.	Name of the Director	Name of the Programmes	Number of programme attended	Number of programme attended on cumulative basis	No. of hours spend by the Director	No. of hours spend by the Director on cumulative basis
1	Shri Gopinathan Nair Annilkumar	Familiarisation about the Company through presentation on 27 th May, 2025	1	1	1 hours	1 hours
		Indian Institute of Corporate Affairs Director's Certification Master Class held on 7 th – 9 th July 2025	1	2	24 hours	25 hours
		Factory visit at RCF's Thal Plant on 11 th February, 2026	1	3	4 hours	29 hours
		Factory Visit at Talcher Fertilizers Limited on 11 th March, 2026	1	4	4 hours	33 hours



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2	Prof Anjula Murmu	Familiarisation about the Company through presentation on 27 th May, 2025	1	1	1 hours	1 hours
		Factory visit at RCF's Thal Plant on 11 th February, 2026	1	2	4 hours	5 hours
		Factory Visit at Talcher Fertilizers Limited on 11 th March, 2026	1	3	4 hours	9 hours
3	Shri Partha Sarathi Ghosh	Familiarisation about the Company through presentation on 27 th May, 2025	1	1	1 hours	1 hours
		Factory visit at RCF's Thal Plant on 11 th February, 2026	1	2	4 hours	5 hours
		Factory Visit at Talcher Fertilizers Limited on 11 th March, 2026	1	3	4 hours	9 hours
4	Ms Sipra Bajpai	Familiarisation about the Company through presentation on 17 th October, 2025	1	1	1 hours	1 hours
		Factory visit at RCF's Thal Plant on 11 th February, 2026	1	2	4 hours	5 hours
		Factory Visit at Talcher Fertilizers Limited on 11 th March, 2026	1	3	4 hours	9 hours