

जय भगवान शर्मा  
कार्यपालक निदेशक  
(विधि एवं कंपनी सचिव)

**Jai Bhagwan Sharma**  
Executive Director  
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड  
फर्टिलाइजर्स लिमिटेड

(भारत सरकार का उपक्रम)

साथ बढ़ें समृद्धि की ओर

"प्रियदर्शिनी",

ईस्टर्न एक्सप्रेस हाइवे,

सायन, मुंबई - 400022



**Rashtriya Chemicals and  
Fertilizers Limited**

(A Government of India Undertaking)

Let us grow together

"Priyadarshini",

Eastern Express Highway,

Sion, Mumbai - 400022

**CIN: L24110MH1978GOI020185**

दूरध्वनी / Tel. (Office): (022) 2404 5024 • ई-मेल/ E-mail: jbsharma@rcfltd.com • वेबसाइट / Website: www.rcfltd.com  
**RCF/CS/Stock Exchanges/ 2026 January 1, 2026**

The Corporate Relations Department <b>BSE Limited</b> Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai -400001.	The Listing Department <b>National Stock Exchange of India Limited</b> Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Sandra Kurla Complex, Bandra(East), Mumbai- 400 051.
<b>Script Code: 524230 / 975890/ 976867 977150</b>	<b>Script Code: RCF EQ ISIN: INE027A08028/ INE027A08036/ INE027A08044</b>

**Dear Sir/ Madam,**

**Subject :- Change in Board of Directors of the Company**

In continuation to our letter dated November 25, 2025 regarding entrustment of Additional charge of post of Chairman & Managing Director (CMD) to Ms. Nazhat J. Shaikh (DIN: 07348075), Director (Finance) of the Company, according she has assumed charge of CMD of the Company w.e.f. 1<sup>st</sup> January, 2026 (FN).

Shri. S C Mudgerikar [DIN: 03498837] has superannuated from services of the Company on December 31, 2025 (closure of business hours) and accordingly has ceased to be Chairman & Managing Director of the Company w.e.f. 1<sup>st</sup> January, 2026.

The details with respect to the above appointment of Director of Company as prescribed under Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure 1.**

This is for your kind information and record

**Yours faithfully,  
For Rashtriya Chemicals and Fertilizers Limited**

**J. B. Sharma**  
Executive Director  
Legal & Company Secretary

**Annexure 1**

The disclosure as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sl. No.	Requirement	Disclosure
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	<p>1. Appointment of Ms. Nazhat J. Shaikh [DIN: 07348075] as Chairperson &amp; Managing Director</p> <p>2. Cessation of Shri S. C. Mudgerikar [DIN: 03498837] as Chairman &amp; Managing Director</p>
2.	Date of appointment/cessation (as applicable) and term of appointment	<p>1. Appointment w.e.f January 1, 2026</p> <p>2. Cessation w.e.f. January 1, 2026</p>
3.	Brief Profile	<p>Ms. Nazhat J Shaikh holds a Bachelor's degree in Commerce from Mumbai University and is a qualified Chartered Accountant. She is a certified SAP FI Consultant. She started her career with RCF in the year 1989 as Accounts Officer.</p> <p>She was entrusted with various responsibilities relating to Finance in Trombay, Fertilizer Marketing &amp; Corporate during her service period in RCF. She was also given charge of IT responsibilities during the crucial period of SAP ERP implementation/upgrade. She has been a member of Women's Cell and Complaints Committee for prevention of Sexual Harassment and during the tenure also served as Chairperson of the Committee briefly. She was facilitator for conduct of Gender audit in RCF.</p> <p>She was selected as Director (Finance) in National Film Development Corporation, a CPSE under the administrative Ministry of Information &amp; Broadcasting and joined on 24th November 2015, after taking lien from Rashtriya Chemicals and Fertilizers Ltd.</p> <p>At NFDC, she was holding additional charge of the responsibilities of Managing Director of NFDC for a brief period. Being one of the two Functional Directors, she got an exposure to the non-finance areas including media &amp; production business, film festivals in addition to HR, legal &amp; administrative functions.</p>

*For info.*

		<p>She re-joined RCF as Executive Director (Finance) on 1st August 2019. On rejoining, she was responsible for the entire finance, accounting, taxation and related reporting and compliances, treasury function and financial concurrence of all proposals. She has a rich experience of more than 30 years in the fertilizer industry.</p> <p>She was awarded Best Woman Employee Award in Executive Category (3rd place) instituted by Forum of Woman in Public Sector (under the aegis of SCOPE) in February 2014 and the CFO100 Next Award 2013 instituted by the CFO institute.</p> <p>She was holding additional charge as Director (Finance), Projects &amp; Development India Limited (PDIL), A Government of India Undertaking under Department of Fertilizers for the period from 4th February 2022 to 8th February 2024.</p>
4.	Disclosure of relationship between Directors and Debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority (in case of appointment of a director)	Nil

*Sanjivani*