

जय भगवान शर्मा
कार्यपालक निदेशक
(विधी एवं कंपनी सचिव)

Jai Bhagwan Sharma
Executive Director
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड
फर्टिलाइजर्स लिमिटेड
(भारत सरकार का उपक्रम)

साथ बढ़ें समृद्धि की ओर

“प्रियदर्शिनी”,
ईस्टर्न एक्सप्रेस हाइवे,
सायन, मुंबई 400 022.

CIN - L24110MH1978GOI020185



**RASHTRIYA CHEMICALS
AND FERTILIZERS LIMITED**

(A Government of India Undertaking)

Let us grow together

“Priyadarshini”,
Eastern Express Highway,
Sion, Mumbai - 400 022.

दूरध्वनी / Tel.: (Off.): (022) 2404 5024 • ई-मेल / Email : jbsharma@rcfltd.com • वेबसाइट / Website : www.rcfltd.com

RCF/CS/Stock Exchanges /2025

September 24,2025

The Corporate Relations Department BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001.	The Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra Kurla Complex, Bandra(East), Mumbai- 400 051.
Script Code: 524230 / 975890/ 976867	Script Code: RCF EQ ISIN: INE027A08028/ INE027A08036

Dear Sir/Madam,

Sub: Intimation regarding convening of 47th Annual General Meeting, closure of register of members & share transfer books and e-voting facility

In terms of Regulation 42, 44 and other applicable Regulation(s) of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, it is to inform that:

1. The 47th Annual General Meeting (AGM) of the Company will be held on **Friday, October 17, 2025 at 3.00 PM** through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") in compliance with the relevant circulars issued by the Ministry of Corporate Affairs (MCA) and the Securities Exchange Board of India (SEBI). Notice of 47th AGM is enclosed herewith.
2. In accordance with relevant circulars issued by MCA and SEBI, notice of 47th AGM and Annual Report for the financial year 2024-25 will be sent only by electronic mode to those members whose e-mail address are registered with the Depositories/RTA.
3. The Register of Members and Share Transfer Books of the Company will remain closed from **Saturday, October 11, 2025, to Friday, October 17, 2025** for taking record of the Members of the Company for the purpose of AGM.
4. Company will be providing remote e-voting facility to the shareholders from **Monday, October 13, 2025 from 9.00 am (IST) and ends on Thursday, October 16, 2025 at 5.00 pm (IST)**. The cut-off date to determine the entitlement of the members for the purpose of remote e-voting and e-voting at the AGM is **Friday, October 10, 2025**. The details about the manner of attending the AGM and casting of votes by members is set out in the Notice of the AGM.

5. Company has fixed **Friday, October 10, 2025** as the Record Date for determining entitlement of members to final dividend for the financial year ended March 31, 2025.

This is for your kind information and record.

Yours faithfully,
For Rashtriya Chemicals and Fertilizers Limited

J. B. Sharma
Executive Director
(Legal & Company Secretary)

RASHTRIYA CHEMICALS AND FERTILIZERS LIMITED

(A Government of India Undertaking)

CIN: L24110MH1978GOI020185

Regd. Office: "Priyadarshini", Eastern Express Highway, Sion, Mumbai - 400 022.

Phone: 022-24045024 Email Id: investorcommunications@rcfltd.com

Website: www.rcfltd.com

NOTICE

47th ANNUAL GENERAL MEETING

NOTICE is hereby given that the 47th Annual General Meeting of the Members of Rashtriya Chemicals and Fertilizers Limited will be held on Friday, October 17, 2025 at 3.00 p.m. through electronic mode [Video Conferencing ("VC") or Other Audio Visual Means ("OAVM")] to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements (Standalone and Consolidated) of the Company for the financial year ended March 31, 2025, including Profit & Loss Statement for the year ended March 31, 2025 and Balance Sheet as at that date together with the Reports of Directors and Independent Statutory Auditors and comments thereon of the Comptroller and Auditor General of India.
2. To declare final dividend of ₹ 1.32 per equity share for the financial year ended March 31, 2025.
3. To appoint a Director in place of Ms Nazhat J. Shaikh [DIN:07348075], who retires by rotation and being eligible, offers herself for reappointment.
4. To appoint a Director in place of Ms Ritu Goswami [DIN: 10463372] who retires by rotation and being eligible, offers herself for reappointment.
5. To fix the remuneration of Statutory Auditors for the Financial Year 2025-26 and in this regard to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Section 142 and other applicable provisions, if any, of the Companies Act, 2013, approval of the Members be and is hereby accorded to the Board of Directors to fix the remuneration, as may be reasonable and expedient, of the Statutory Auditors appointed by the Comptroller and Auditor General of India for conducting the Audit of the accounts of the Company for the financial year 2025-26."

SPECIAL BUSINESS:

6. To ratify the remuneration of the Cost Auditors for the financial year ending March 31, 2026

To consider and if thought fit, to pass with or without modification(s), the following resolutions as an **Ordinary Resolutions**:

"RESOLVED THAT pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration payable to M/s K.G Goyal & Associates, Cost Accountants (FRN No.000024), appointed by the Board of Directors as Cost Auditors to conduct the audit of the Cost records of the Company for the financial year ending March 31, 2026, amounting to Rs 2,80,000/- excluding applicable taxes be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

7. To approve offer or invitation to subscribe to Secured or Unsecured Non-Convertible Debentures on private placement.

To consider and if thought fit, to pass with or without modification(s), the following resolutions as a **Special Resolutions**:

"RESOLVED THAT pursuant to the provisions of Sections 42, 71 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Prospectus and Allotment of Securities) Rules, 2014 and the Companies (Share Capital and Debentures) Rules, 2014, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and subject to the provisions of the Articles of Association of the Company, the approval of the Members be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as "the Board" which terms shall be deemed to include any Committee which the Board may constitute to exercise its powers, including the powers conferred by this resolution) to offer or invite subscriptions for secured or unsecured non-convertible debentures (NCDs), in one or more series/tranches, aggregating upto to ₹ 1,100 Crore (Rupees One Thousand One Hundred Crore Only), on private placement, from such persons and on such terms and conditions as the Board of Directors of the Company may, from time to time, determine and consider proper and most beneficial to the Company including, without limitation, as to when the said Debentures are to be issued, the consideration for the issue, mode of

payment, coupon rate, redemption period, utilization of the issue proceeds and all matters connected therewith or incidental thereto.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

8. To re-appoint Shri S. C. Mudgerikar [DIN 03498837], as Chairman & Managing Director of the Company.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 152, 196, 197, and 203 and all other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), Regulation 17(1C) and other applicable Regulation(s) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and on the basis of the recommendation of Nomination & Remuneration Committee, Shri S. C. Mudgerikar (DIN: 03498837), who was re-appointed by the Board of Directors as Chairman & Managing Director of the Company w.e.f. October 1, 2024 and who holds office upto the date of this Annual General Meeting in terms of Section 161(1) of Companies Act, 2013 and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013 proposing his candidature for the office of the Director, be and is hereby re-appointed as Chairman & Managing Director, of the Company w.e.f. October 1, 2024 till the date of his superannuation i.e. December 31, 2025, or until further orders, whichever is earlier, in terms of letter no. 78/1/2023-HR PSU(e-35772) dated September 17, 2024, issued from Ministry of Chemicals & Fertilizers, who shall not be liable to retire by rotation."

9. To appoint Shri Niranjana S. Sonak [DIN: 10926090], as Director (Marketing) of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 152 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), Regulation 17(1C) and other applicable Regulation(s) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR, 2015) and Articles of Association of the Company and

provisions of any other guidelines issued by relevant authorities, Shri Niranjana S. Sonak [DIN: 10926090], who was appointed by the Board of Directors as an Additional Director of the Company with effect from January 28, 2025 and who holds office upto the date of this Annual General Meeting in terms of Section 161(1) of Companies Act, 2013 and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013 proposing his candidature for the office of the Director, be and is hereby appointed as a Director(Marketing), of the Company w.e.f. January 28, 2025 till the date of his superannuation i.e. July 31, 2027, or until further orders, whichever is earlier, in terms of letter no.78/01/2017-HR-I (Part) (e-36220) dated January 27, 2025, issued from Ministry of Chemicals & Fertilizers, who shall be liable to retire by rotation."

10. To appoint Ms Aparna S. Sharma [DIN: 07798544], as Government Nominee Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 152 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), Regulation 17(1C) and other applicable Regulation(s) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR, 2015) and Articles of Association of the Company and provisions of any other guidelines issued by relevant authorities, Ms Aparna S. Sharma (DIN: 07798544), who was appointed by the Board of Directors as an Additional Director of the Company with effect from February 18, 2025 and who holds office upto the date of this Annual General Meeting in terms of Section 161(1) of Companies Act, 2013 and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013 proposing her candidature for the office of the Director, be and is hereby appointed as Government Nominee Director of the Company w.e.f. February 18, 2025 until further orders, in terms of letter no. no.95/1/2019-HR-PSU (part-2)(e-31042) dated February 18, 2025, issued from Ministry of Chemicals & Fertilizers, who shall be liable to retire by rotation."

11. To appoint Shri Gopinathan Nair Anilkumar [DIN: 09447818], as an Independent Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 as amended from time to time and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulations 17(1C) & 25(2A) and other applicable Regulation(s) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR, 2015), the Articles of Association of the Company and provisions of any other guidelines issued by relevant authorities, Shri Gopinathan Nair Anilkumar [DIN: 09447818], who was appointed by the Board of Directors as an Additional Director of the Company with effect from May 9, 2025 and who holds office up to the date of this annual general meeting in terms of Section 161(1) of Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI LODR, 2015, as amended and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013, proposing his candidature for the office of the Director, be and is hereby appointed as an Independent Director for a period of one year with effect from May 9, 2025 or until further orders, in terms of letters no. 95/01/2025-HR-PSU (e-38759) dated April 17, 2025 & May 16, 2025 issued from Ministry of Chemicals & Fertilizers, who shall not be liable to retire by rotation."

12. To appoint Prof Anjula Murmu [DIN 09565841], as an Independent Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 as amended from time to time and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), and Regulations 17(1C) & 25(2A) and other applicable Regulation(s) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR, 2015), the Articles of Association of the Company and provisions of any other guidelines issued by relevant authorities, Prof. Anjula Murmu (DIN 09565841), who was appointed by the Board of Directors as an Additional Director of the Company with effect from May 9, 2025 and who holds office up to the date of this annual general meeting in terms of Section 161(1) of Companies Act, 2013, who has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed

thereunder and Regulation 16(1)(b) of the SEBI LODR, 2015, as amended and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013, proposing her candidature for the office of the Director, be and is hereby appointed as an Independent Director for a period of one year with effect from May 9, 2025 or until further orders, in terms of letters no. 95/01/2025-HR-PSU (e-38792) dated May 5, 2025 & May 16, 2025 issued from Ministry of Chemicals & Fertilizers, who shall not be liable to retire by rotation."

13. To appoint Shri Partha Sarathi Ghosh [DIN 09517108], as an Independent Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 as amended from time to time and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and Regulations 17(1C) & 25(2A) and other applicable Regulation(s) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR, 2015), the Articles of Association of the Company and provisions of any other guidelines issued by relevant authorities, Shri Partha Sarathi Ghosh, (DIN 09517108), who was appointed by the Board of Directors as an Additional Director of the Company with effect from May 9, 2025 and who holds office up to the date of this annual general meeting in terms of Section 161(1) of Companies Act, 2013, who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI LODR, 2015, as amended and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013, proposing his candidature for the office of the Director, be and is hereby appointed as an Independent Director for a period of one year with effect from May 9, 2025 or until further orders, in terms of letters no. 95/01/2025-HR-PSU (e-38792) dated May 5, 2025 & May 16, 2025 issued from Ministry of Chemicals & Fertilizers, who shall not be liable to retire by rotation."

14. Appointment of M/s Bhandari & Associates, Practicing Company Secretaries (Firm Registration No. P1981MH043700) as Secretarial Auditors of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to provisions of Sections 204 and 179(3) of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 framed thereunder, Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s), re-enactment thereof for time being in force) and circulars issued thereunder from time to time, and based on the recommendation of the Board of Directors, M/s Bhandari & Associates, Company Secretaries (Firm Registration No. P1981MH043700), be and are hereby appointed as the Secretarial Auditors for the Company, to hold office for a term of five consecutive years i.e. from financial year 2025-26 to financial year 2029-30, on such remuneration as may be mutually agreed between the Company and the Secretarial Auditors.

RESOLVED FURTHER THAT the Board or any duly constituted Committee of the Board, be and is hereby authorised to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the foregoing resolution."

15. To appoint Ms Sipra Bajpai (DIN 11287685) as an Independent Director of the Company:

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 as amended from time to time and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), the Articles of Association of the Company and provisions of any other guidelines issued by relevant authorities, Ms Sipra Bajpai (DIN 11287685) who was appointed by the Board of Directors as an Additional Director of the Company with effect from September 11, 2025 and who holds office up to the date of this annual general meeting in terms of Section 161(1) of Companies Act, 2013, who has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations, as amended and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013, proposing her candidature for the office of the Director, be and is hereby appointed as an Independent Director for a period of three years or until further orders, in terms

of letters no. 95/01/2025-HR-PSU (e-38792) dated May 22, 2025 issued from Ministry of Chemicals & Fertilizers, who shall not be liable to retire by rotation."

By order of the Board of Directors

Sd/-
(J. B. Sharma)
Executive Director
(Legal & Company Secretary)
FCS 5030

Date: September 24, 2025

Place: Mumbai

Registered Office:

Rashtriya Chemicals and Fertilizers Limited
Priyadarshini,
Eastern Express Highway,
Sion, Mumbai 400 022

Notes

1. The Ministry of Corporate Affairs, Government of India ("MCA") vide its General Circular Nos. 20/2020, 10/2022 and 09/2023 dated May 5, 2020, December 28, 2022, September 25, 2023 and September 19, 2024, respectively, and other circulars issued in this respect ("MCA Circulars") allowed, inter-alia, conduct of AGMs through Video Conferencing/ Other Audio-Visual Means ("VC/ OAVM") facility, in accordance with the requirements provided in paragraphs 3 and 4 of the MCA General Circular No. 20/2020. The Securities and Exchange Board of India ("SEBI") also vide its Circular No. SEBI/HO/CFD/PoD-2/P/ CIR/2023/4 dated 5th January 2023, Circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 & Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 ("SEBI Circular") has provided certain relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"). In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR, 2015") and MCA & SEBI Circulars, the AGM of the Company is being held through VC / OAVM on Friday, October 17, 2025 at 3.00 p.m. Since the AGM is being held through VC / OAVM, physical attendance of Members has been dispensed with. The registered office of the Company shall be deemed to be the venue for the AGM.

The Registrar of Companies, Mumbai, vide order dated September 12, 2025, has extended the time limit for holding the Annual General Meeting of the Company for the financial year ended March 31, 2025, by a period of three months from the due date. Accordingly, the AGM is being convened within the extended timeline.

The procedure for joining the AGM through VC/OAVM is mentioned in this Notice.

2. A member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a member of the Company. However, MCA while granting the relaxations to hold the AGM through VC/OAVM has also provided exemption from the requirement of appointing proxies. Hence for this AGM the facility for appointment of proxy by the members is not being provided. Accordingly, the proxy form, attendance slip and the route map of the venue have not been provided along with the notice. The members are requested to participate in the AGM through VC / OAVM from their respective location.

However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.

3. Members shall have the option to vote electronically ("e-voting") either before the AGM ("remote e-voting") or during the AGM.
4. Members are permitted to join the AGM through VC/OAVM, 15 minutes before the scheduled time of commencement of AGM and during the AGM, by following the procedure mentioned in this Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first come first served basis. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without any restrictions pertaining to joining the AGM on a first come first served basis. Institutional Investors who are Members of the Company, are encouraged to attend and vote at the AGM.
5. Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act, 2013.
6. Members attending the AGM through VC / OAVM should note that those who are entitled to vote but have not exercised their right to vote by remote e-voting, may vote during the AGM through e-voting for all businesses specified in the Notice. The Members who have exercised their right to vote by remote e-voting may attend the AGM but cannot vote during the AGM.
7. A statement setting out the material facts pursuant to Section 102(1) of the Companies Act, 2013 and

rules notified thereunder ("the Act"), relating to the Special Business to be transacted at the AGM is annexed hereto.

8. Brief profile and other required information about the Directors proposed to be appointed/re-appointed, as required under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India as approved by the Central Government, is enclosed to this Notice.
9. Any person who becomes a Member of the Company after sending of Annual Report and holding shares as on Friday, October 10, 2025 shall also follow the procedure stated herein.
10. Register of Members and Share Transfer books will remain closed from Saturday, October 11, 2025, to Friday, October 17, 2025 [both days inclusive].
11. The Board of Directors of the Company has recommended a final dividend of ₹ 1.32 per share. The Company has fixed Friday, October 10, 2025 as the 'Record Date' for determining entitlement of members to receive final dividend for the year ended March 31, 2025, if approved, at the AGM. The final dividend, once approved by the members in the AGM, will be paid to the eligible shareholders within the stipulated period of 30 days of declaration.
12. The dividend will be paid through electronic mode to those members whose updated bank account details are available. For members whose bank account details are not updated, dividend warrants / demand drafts will be sent to their registered address. To avoid delay in receiving dividend, members are requested to register / update their bank account details.
13. Members may send their requests for change / updation of address, bank account details, email address, nominations, etc.:
 - (i) For shares held in dematerialised form - to their respective Depository Participant;
 - (ii) For shares held in physical form - to the Registrar & Transfer Agents ("RTA") i.e. MUFG Intime India Pvt. Ltd. (Formerly known as Link Intime India Private Limited) Unit: Rashtriya Chemicals and Fertilizers Limited, C 101, 247 Park, L. B. S. Marg, Vikhroli West, Mumbai 400 083; Tel No. +91 810 811 6767 ; E-mail Address: rnt.helpdesk@in.mpms.mufg.com.
14. As per Regulation 40 of Listing Regulations, as amended, request for effecting transfer of securities shall not be processed unless the securities are held in demat form with a depository. Further, transmission or transposition of securities shall be

- affected only in dematerialised form. In view thereof and to eliminate all risks associated with physical shares, members holding shares in physical form are requested to convert their holdings to dematerialized form. Members can contact the Company or the RTA for assistance in this regard.
15. Non-Resident Indian members are requested to inform the RTA immediately about:
 - (i) Change in their residential status on return to India for permanent settlement.
 - (ii) Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.
 16. SEBI has mandated the submission of PAN, KYC details and nomination by holders of physical securities by March 31, 2025, and linking PAN with Aadhaar vide its circulars dated November 3, 2021 and December 14, 2021. Members are requested to submit their PAN, KYC and nomination details to the Company's registrars M/s MUFG Intime India Private Limited at the address mentioned at point no.13(ii) above. Members holding shares in electronic form are requested to submit their PAN to their depository participant(s). In case a holder of physical securities fails to furnish these details or link their PAN with Aadhaar before the due date, the Company is obligated to freeze such folios. The securities in the frozen folios shall be eligible to receive payments (including dividend) and lodge grievances only after furnishing the complete documents. If the securities continue to remain frozen as on December 31, 2025, the Company shall refer such securities to the administering authority under the Benami Transactions (Prohibitions) Act, 1988, and / or the Prevention of Money Laundering Act, 2002.
 17. SEBI has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities. After exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal i.e. <https://smartodr.in/login>.
 18. As per the provisions of Section 72 of the Act, the facility for submitting nomination is available for members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. The form can be downloaded from the Company's website at www.rcfltd.com Members are requested to submit these details to their DP in case the shares are held by them in electronic form, and to the RTA, in case the shares are held in physical form.
 19. As per the provisions of section 124(5) of the Act the dividend(s) which remains unpaid / unclaimed for a period of 7 years is to be transferred to the Investor Education & Protection Fund ("IEPF") established by the Central Government at the end of the 7th year. Accordingly, the Company has transferred all unpaid/ unclaimed dividend declared upto the financial year 2016-17 to IEPF on the respective due dates.

Further, section 124(6) of the Act provides that all shares in respect of which dividend has not been paid or claimed for seven consecutive years or more shall be transferred by the Company to the demat account of IEPF authority. The Company had sent reminder letter to all such members whose dividend had remained unpaid / unclaimed for a consecutive period of 7 years with a request to claim the dividend, failing which the shares would be transferred to the IEPF Authority on the due date. Thereafter, such shares were transferred to the demat account of the IEPF authority. The details of such shares are hosted on the website of the Company www.rcfltd.com.

It may please be noted that, upon completion of 7 years, the Company would transfer the unpaid / unclaimed dividend for the financial year 2017-18 on or before November 29, 2025. Further, the shares in respect of which dividend has remained unpaid / unclaimed for a consecutive period of 7 years would also be transferred to the demat account of IEPF authority on or before November 29, 2025. The details of such unpaid / unclaimed dividend(s) as well as shares liable to be transferred to the IEPF are hosted on the website of the Company www.rcfltd.com.

Section 125 of the Act provides that a member whose dividend / shares have been transferred to the IEPF shall be entitled to claim refund therefrom. The procedure for claiming the unpaid dividend and shares transferred to the IEPF Authority is provided on the following link: <http://www.iepf.gov.in/IEPF/refund.html>.

To avoid transfer of unpaid dividends / equity shares, the members are requested to write to the RTA at the address mentioned above or to the Company for claiming the unpaid / unclaimed dividend.
 20. In line with MCA and SEBI circulars, the Notice calling the AGM along with the Annual Report for 2024-25 ("Annual Report") is being sent through electronic mode to those Members whose email addresses are registered with the Company / Depositories. Members may note that the Notice of AGM and Annual Report will also be available on the website of the Company at www.rcfltd.com under 'Investor Relations' section, the website of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com.

www.nseindia.com respectively. The Notice is also disseminated on the website of CDSL at www.evotingindia.com.

21. All the documents referred in the Notice are available for inspection electronically from the date of dispatch of Notice till Friday, October 17, 2025. Members seeking to inspect such documents are requested to write to the Company at investorcommunications@rcfltd.com.
22. A person, whose name is recorded in the Register of Members / Beneficial Owners list maintained by the depositories as on Friday, October 10, 2025 only shall be entitled to avail the facility of remote e-voting or e-voting during the AGM.
23. Members are requested to notify immediately any changes in their address to the Company or its Transfer Agents: MUFG Intime India Pvt. Ltd., C 101, 247 Park, L. B. S. Marg, Vikhroli West, Mumbai 400083.
24. Any clarifications needed by the members of the Company may be addressed to the Company Secretary at the Registered Office of the Company or through e-mail investorcommunications@rcfltd.com at least seven days prior to the date of Annual General Meeting.
25. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of shareholders w.e.f. April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with the Company/MUFG Intime India Private Limited (in case of shares held in physical mode) and depositories (in case of shares held in demat mode). Shareholders are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of 20%. Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by sending an email to cs@rcfltd.com or rcfdivtax@in.mpms.mufig.com. The aforesaid declarations and documents need to be submitted by the shareholders on or before Friday, October 10, 2025.

Kindly note that no documents in respect of TDS would be accepted from members after Friday, October 10, 2025.

26. SEBI vide its circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/ CIR/2025/97 dated July 2, 2025 has opened a special window only for re-lodgement of transfer

deeds, which were lodged prior to the deadline of April 01, 2019 and rejected/returned/ not attended to due to deficiency in the documents/process/ or otherwise, for a period of six months from July 07, 2025 till January 06, 2026. During this period, the securities that are re-lodged for transfer (including those requests that are pending with the listed company/RTA, as on date) shall be issued only in demat mode. Due process shall be followed for such transfer-cum demat requests.

27. Pursuant to Ministry of Corporate Affairs (MCA) communication dated July 16, 2025, the Company has initiated a 100 Day Campaign "Saksham Niveshak" from July 28, 2025 to November 6, 2025 for the shareholders, whose dividend are unpaid/unclaimed. Members are requested to update their KYC as given below:

- **The members holding shares in Physical form** - with the Company's Registrar & Transfer Agent (RTA) at the following address at MUFG Intime India Private Limited (Formerly known as Link Intime India Private Limited), Unit: Rashtriya Chemicals and Fertilizers Limited, C-101, Embassy 247, L.B.S. Marg, Vikhroli (West), Mumbai – 400083; Phone: +91 8108116767; Email: rnt.helpdesk@in.mpms.mufig.com. The forms for updating the same are available at https://web.in.mpms.mufig.com/helpdesk/Service_Request.html

- **For shares held in dematerialized form** - with the Depository Participant (DP) where the demat account is maintained as per the process advised by DP.

Upon updation of KYC & bank details members are requested to intimate the same to the RTA at the above address so that the unpaid / unclaimed dividend can be credited to their bank account.

28. **Investor Grievance Redressal:** The Company has designated an exclusive e-mail ID i.e. investorcommunications@rcfltd.com to enable the investors to register their complaints / send correspondence, if any.
29. **Webcast:** In terms of Regulation 44 of SEBI LODR, the Company is also providing the facility of live 'Webcast' of the proceedings of the AGM for the Shareholders on Friday, October 17, 2025 from 3.00 pm onwards till conclusion of the AGM. You may access the same at RCF's website (www.rcfltd.com).

PROCEDURE FOR REMOTE E-VOTING, ATTENDING THE AGM THROUGH VC/ OAVM AND E-VOTING DURING THE AGM:

Pursuant to the Regulation 44 of the SEBI LODR, Section 108 of the Act read with the Companies (Management and Administration) Rules, 2014, the Company is pleased to provide to its members facility to exercise their right to vote on all resolutions set forth in the Notice convening the 47th AGM by electronic means. The Company has engaged the services of Depository viz. Central Depository Services (India) Limited (CDSL) to provide the remote e-voting facility.

The remote e-voting facility is available at the link www.evotingindia.com. Please read the instructions printed below before exercising your vote.

- (i) The voting period begins on Monday, October 13, 2025 from 9.00 am (IST) and ends on Thursday, October 16, 2025 at 5.00 pm (IST). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. Friday, October 10, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for **Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsi website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at cdsi website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL Depository	<ol style="list-style-type: none"> 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service

Type of shareholders	Login Method
	<p>provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <ol style="list-style-type: none"> 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>
<p>Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.</p> <p>Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL</p>	
Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	<p>Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.</p>

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000.

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(i) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA..

	For Physical shareholders and other than individual shareholders holding shares in Demat.
Dividend Bank Details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (ii) After entering these details appropriately, click on "SUBMIT" tab.
- (iii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (iv) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (v) Click on the EVSN for the relevant <Rashtriya Chemicals and Fertilizers Limited > on which you choose to vote.
- (vi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (vii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (viii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (ix) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (x) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

- (xi) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xii) There is also an optional provision to upload BR/ POA if any uploaded, which will be made available to scrutinizer for verification.
- (xiii) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
 - It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; investorcommunications@rcfltd.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ ask questions during the meeting may do so by registering themselves as a speaker by sending their request in advance from Friday, October 10, 2025 (09:00 a.m.) (IST) to Wednesday, October 15, 2025 (05.00 p.m.) (IST) mentioning their name, demat account number/folio number, email id, mobile number at investorcommunications@rcfltd.com. Those Shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **Company/RTA email id**.

2. For Demat shareholders - Please update your email Id & mobile no. with your respective **Depository Participant (DP)**
3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective **Depository Participant (DP)** which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

Scrutinizer

The Board of Directors of the Company has appointed Shri Nrupang Dholakia of M/s Dholakia & Associates LLP, as Scrutinizer to scrutinize the voting process in a fair and transparent manner.

E. Declaration of Results:

- (i) The scrutinizer shall, immediately after the conclusion of voting during the AGM, first count the votes cast during the AGM, thereafter unblock the votes cast through remote e-voting and make, not later than 2 working days of conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairperson of the Company or the person authorized by him, who shall countersign the same.
- (ii) Based on the scrutinizer's report, the Company will submit within 2 working days of the conclusion of the AGM to the Stock Exchanges, details of the voting results as required under Regulation 44(3) of the SEBI LODR, 2015.
- (iii) The results declared along with the scrutinizer's report, will be hosted on the website of the Company at www.rcfltd.com and on the website of CDSL, immediately after the declaration of the result by the Chairperson or a person authorised by him in writing and communicated to the Stock Exchanges.

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

The following statement sets out all the material facts relating to the Special Business mentioned in the accompanying Notice.

Item No.6

Pursuant to the recommendation of the Audit Committee, the Board of Directors at their meeting held on May 27, 2025 has considered and approved the appointment of M/s K.G Goyal & Associates, Cost Accountants (FRN No.000024), to conduct the audit of the cost records of the Company for the financial year ending March 31, 2026 at remuneration of ₹ 2,80,000/- excluding applicable taxes as set out in the Resolution under this Item of the Notice.

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors has to be ratified by the members of the Company. Accordingly, consent of the members is sought by passing an Ordinary Resolution for ratification of the remuneration payable to the Cost Auditors for the financial year ending March 31, 2026, as approved by the Board.

No Director, Key Managerial Personnel of the Company or their relatives, is concerned or interested, financially or otherwise, in the resolution.

The Directors, therefore, recommend the resolution set forth in item no.6 for the approval of the members.

Item No.7

Sub-rule (2) of Rule 14 of the Companies (Prospectus and Allotment of Securities) Rules, 2014 prescribed under Section 42 of the Act dealing with private placement of securities by a company states that in case of an offer or invitation to subscribe for non-convertible debentures on private placement, the company shall obtain previous approval of its shareholders by means of a special resolution only once in a year for all the offers or invitations for such debentures during the year. Rule 18 of the Companies (Share Capital and Debentures) Rules, 2014 deals with issue of secured debentures.

In order to augment long term resources for financing, inter alia, the ongoing capital expenditure and for general corporate purposes, the Board may, at an appropriate time, offer or invite subscription for secured or unsecured non-convertible debentures, in one or more series / tranches on private placement, issuable/redeemable at par.

Accordingly, consent of the members is sought for passing the Special Resolution as set out at Item No. 7 of the Notice. This resolution is an enabling resolution and authorises the Board of Directors of the Company to offer or invite subscription for Secured or Unsecured Non-convertible Debentures, as may be required by the Company, from time to time for a year from the date of passing this resolution.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Directors, therefore, recommend the resolution set forth in item no.7 for the approval of the members.

Item No.8

Shri S.C. Mudgerikar has taken over charge of Chairman & Managing Director of Rashtriya Chemicals and Fertilizers Ltd. (RCF) w.e.f. October 1, 2019 in terms of letter no. 78/1/2019-HR-I dated August 29, 2019, issued from Ministry of Chemicals & Fertilizers.

Further, Department of Fertilizers, Ministry of Chemicals and Fertilizers, Government of India, vide letter no.78/1/2023-HR PSU(e-35772) dated September 17, 2024 has extended the tenure of Shri Shrinivas Chandrashekhkar Mudgerikar, as Chairman & Managing Director, of the Company for a period with effect from October 1, 2024 till the date of his superannuation i.e. December 31, 2025, or until further orders, whichever is earlier.

Shri Mudgerikar is an Indian Railway Traffic Service (IRTS) Officer. He is a Post Graduate Engineer with a Post Graduate Management qualification from IIM Bangalore. He has wide experience in Logistics & Supply Chain Management and has worked in the Indian Railways in various capacities as an IRTS Officer. Before joining RCF, he has worked as Director (Marketing & Corporate Planning) of Central Warehousing Corporation. He has also served the Director on the Boards of CONCOR Air Ltd., National Multi Commodity Exchange, IFFCO-CRWC JV, Maharashtra SWC & West Bengal SWC. He has also worked as Chief Commercial Manager (FS), CPRO, Sr. Divisional Commercial Manager in the Indian Railways & Chief General Manager of CONCOR. He has received extensive training in the field of Management at some of the world's best Institutes like IIM Bangalore, IIM Kolkata, INSEAD/ Singapore, ICLIF/Malaysia, Syracuse University USA Antwerp Port Training Centre, China-Europe Management School. He has in-depth knowledge about the supply-chain logistics & is also involved in policy making for further development of the field.

Shri Mudgerikar is not disqualified from being appointed as Director in terms of section 164 of the Act and has given his consent to act as Director.

The Company has, in terms of Section 160(1) of the Act, received a notice from Member(s) proposing his candidature for the office of Chairman & Managing Director.

Shri Mudgerikar does not hold any shares in the Company by himself or for any other person on beneficial basis.

Except Shri Mudgerikar, to whom the resolution relates, no Director, Key Managerial Personnel of the Company or their relatives, is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors considered that keeping in view his vast expertise and knowledge, it will be in the interest of

the Company to re-appoint him as Chairman & Managing Director.

The Directors, therefore, recommend the resolution set forth in item no.8 for the approval of the members.

Item No. 9

Shri Niranjana S. Sonak has taken over charge of Director (Marketing) of Rashtriya Chemicals and Fertilizers Ltd. (RCF) w.e.f. January 28, 2025, in terms of letter no.78/01/2017-HR-I (Part) (e-36220) dated January 27, 2025, issued from Ministry of Chemicals & Fertilizers.

Shri Niranjana Sonak is B. Tech (Chemical Engineering), Management degree PGDMM (Marketing), National Certification for Energy Managers (BEE). He worked as a Technical Member of Core Team at Corporate office and have Multi-disciplinary experience in Technical and Commercial of 34 years in RCF (17 Yrs at Thal and 17 Yrs at Trombay). He has experience of 10 years in Industrial production division, 07 years in Commercial and Purchase department, 13 years in Urea Production, 04 years in Technical Audit, and also worked as Commissioning engineer at Shahajanpur Ammonia/Urea plant of OCFL (SHAM KRIBHCO).

Awarded with 2022-23 Corporate Excellence Award.

Shri Sonak is not disqualified from being appointed as Director in terms of section 164 of the Act and has given his consent to act as Director.

The Company has, in terms of Section 160(1) of the Act, received a notice from Member(s) proposing his candidature for the office of Director (Marketing).

Shri Sonak does not hold any shares in the Company by himself or for any other person on beneficial basis.

Except Shri Sonak, to whom the resolution relates, no Director, Key Managerial Personnel of the Company or their relatives, is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors considered that keeping in view his vast expertise and knowledge, it will be in the interest of the Company to appoint him as Director (Marketing).

The Directors, therefore, recommend the resolution set forth in item no.9 for the approval of the members.

Item No. 10

Ms Aparna S. Sharma, who has been appointed by President of India as Government Nominee Director on the Board of the Company w.e.f. February 18, 2025, in terms of letter no. no.95/1/2019-HR-PSU (part-2)(e-31042) dated February 18, 2025, issued from Ministry of Chemicals & Fertilizers, pursuant to Section 161(1) of the Companies Act, 2013 read with Article 81(4) of Articles of Association of the Company, will hold the office till the date of 47th Annual General Meeting.

Ms Aparna S. Sharma, Additional Secretary, Department of Fertilizers, Ministry of Chemicals and Fertilizers, Govt. of India. She is a post graduate in English Literature from Delhi University and a 1990 batch CSS Officer. She has over 26 years of work experience in various Ministries of Government of India including Department of Higher Education, Health and Family Welfare, Personnel and Training. Finance and Urban Development. She has handled a range of subjects while handling portfolios of varied nature relating to intellectual property rights, infrastructure development, policy formulation, scheme implementation, drafting legislation and work of regulatory nature. She has written several articles and made presentations at national and international workshops as part of official duties.

Ms Sharma is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given her consent to act as Director.

Ms Sharma does not hold any shares in the Company by herself or for any other person on beneficial basis. The Company has received a notice in writing from a member proposing the candidature of Ms Sharma for the office of Director Except Ms Sharma, to whom the resolution relates, no Director, Key Managerial Personnel of the Company or their relatives, is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors considered that keeping in view her vast expertise and knowledge, it will be in the interest of the Company to appoint her as Director.

The Directors, therefore, recommend the resolution set forth in item no.10 for the approval of the members.

Item No. 11

Shri Gopinathan Nair Anilkumar who has been appointed by President of India as an Independent Director on the Board of the Company w.e.f. May 9, 2025, in terms of letters no. 95/01/2025-HR-PSU (e-38759) dated April 17, 2025 & May 16, 2025 issued from Ministry of Chemicals & Fertilizers, pursuant to Section 161(1) of the Companies Act, 2013 read with Article 81(4) of Articles of Association of the Company, will hold the office till the date of 47th Annual General Meeting.

Shri Nair is law graduate and rubber planter, processor and exporter since 1985. He obtained nation's largest quantity of natural rubber sheets awards exported to various countries recommended by Rubber Board, Government of India, he was awarded two times Nation's first largest exporter and two times was awarded Second largest exporter year of 2009 to 2013. He was also Assessing Officer for Rubber Skill Development Council approved by Skill India Project. He served as an Independent Director on the Board of Rashtriya Chemicals and Fertilizers Limited from 27.12.2021 to 04.11.2024. He is also holding the post of Vice Chairman, Rubber Board, under Ministry of Commerce, Government of India.

Shri Gopinathan Nair Anilkumar is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given his consent to act as Director.

The Company has received a declaration from Shri Gopinathan Nair Anilkumar that he meets with the criteria of independence as prescribed both under sub-section (6) of section 149 of the Companies Act, 2013 and Regulation 16(1)(b) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the opinion of the Board, Shri Gopinathan Nair Anilkumar fulfils the conditions for his appointment as an Independent Director as specified in the Act.

Pursuant to the provisions of Section 161(1) of the Act, Shri Gopinathan Nair Anilkumar shall hold office up to the date of this Annual General Meeting and is eligible to be appointed as an Independent Director. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from Member(s), proposing his candidature for the office of Independent Director.

Shri Gopinathan Nair Anilkumar does not hold any shares in the Company by himself or for any other person on beneficial basis.

Except Shri Gopinathan Nair Anilkumar, to whom the resolution relates, no Director, Key Managerial Personnel of the Company or their relatives, is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors considered that keeping in view his vast expertise and knowledge, it will be in the interest of the Company to appoint him as Director.

The Directors, therefore, recommend the resolution set forth in item no. 11 for the approval of the members.

Item No. 12

Prof Anjula Murmu who has been appointed by President of India as an Independent Director on the Board of the Company w.e.f. May 9, 2025, in terms of letters no. 95/01/2025-HR-PSU (e-38792) dated May 5, 2025 & May 16, 2025 issued from Ministry of Chemicals & Fertilizers, pursuant to Section 161(1) of the Companies Act, 2013 read with Article 81(4) of Articles of Association of the Company, will hold the office till the date of 47th Annual General Meeting.

Prof Murmu is an academician and holds Doctorate in Arts from Sido Kanhu Murmu University, Dumka. Presently working as Assistant Professor in SP Mahila College, Dumka. She served as an Independent Director on the Board of The Fertilisers and Chemicals Travancore Limited from 18.04.2022, to 28.03.2025.

Prof Anjula Murmu is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given her consent to act as Director.

The Company has received a declaration from Prof Anjula Murmu that she meets with the criteria of independence as prescribed both under sub-section (6) of section 149 of the Companies Act, 2013 and Regulation 16(1)(b) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the opinion of the Board, Prof Anjula Murmu fulfils the conditions for her appointment as an Independent Director as specified in the Act.

Pursuant to the provisions of Section 161(1) of the Act, Prof Anjula Murmu shall hold office up to the date of this Annual General Meeting and is eligible to be appointed as an Independent Director. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from Member(s), proposing her candidature for the office of Independent Director.

Prof Anjula Murmu does not hold any shares in the Company by herself or for any other person on beneficial basis.

Except Prof Anjula Murmu, to whom the resolution relates, no Director, Key Managerial Personnel of the Company or their relatives, is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors considered that keeping in view her vast expertise and knowledge, it will be in the interest of the Company to appoint her as Director.

The Directors, therefore, recommend the resolution set forth in item no. 12 for the approval of the members.

Item No. 13

Shri Partha Sarathi Ghosh who has been appointed by President of India as an Independent Director on the Board of the Company w.e.f. May 9, 2025, in terms of letters no. 95/01/2025-HR-PSU (e-38792) dated May 5, 2025 & May 16, 2025 issued from Ministry of Chemicals & Fertilizers, pursuant to Section 161(1) of the Companies Act, 2013 read with Article 81(4) of Articles of Association of the Company, will hold the office till the date of 47th Annual General Meeting.

Shri Ghosh holds a bachelor's degree in commerce from North Bengal University. He has twenty one (21) years of experience in the Hotel business. Further, he is a member of Aurobinda Park Saraswati Shishu Mandir, an institution in the field of education. He served as an Independent Director on the Board of WAPCOS Limited from 23.02.2022 to 22.02.2025.

Shri Partha Sarathi Ghosh is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given his consent to act as Director.

The Company has received a declaration from Shri Partha Sarathi Ghosh that he meets with the criteria of

independence as prescribed both under sub-section (6) of section 149 of the Companies Act, 2013 and Regulation 16(1)(b) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the opinion of the Board, Shri Partha Sarathi Ghosh fulfils the conditions for his appointment as an Independent Director as specified in the Act.

Pursuant to the provisions of Section 161(1) of the Act, Shri Partha Sarathi Ghosh shall hold office up to the date of this Annual General Meeting and is eligible to be appointed as an Independent Director. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from Member(s), proposing his candidature for the office of Independent Director.

Shri Partha Sarathi Ghosh does not hold any shares in the Company by himself or for any other person on beneficial basis.

Except Shri Partha Sarathi Ghosh, to whom the resolution relates, no Director, Key Managerial Personnel of the Company or their relatives, is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors considered that keeping in view his vast expertise and knowledge, it will be in the interest of the Company to appoint him as Director.

The Directors, therefore, recommend the resolution set forth in item no. 13 for the approval of the members.

Item No. 14

The Board at its meeting held on August 12, 2025, after evaluating and considering various factors such as industry experience, competency of the audit team, efficiency in conduct of audit, independence and vide experience etc., has approved the appointment of M/s Bhandari & Associates, Practising Company Secretaries, a peer reviewed firm (Firm Registration No. P1981MH043700) as Secretarial Auditors of the Company for a term of five consecutive years commencing from FY 2025-26 till FY 2029-30, subject to approval of the Members.

The appointment of Secretarial Auditors shall be in terms of the amended Regulation 24A of the SEBI LODR, 2015 vide SEBI Notification dated December 12, 2024 and provisions of Section 204 of the Act and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

M/s Bhandari & Associates, Company Secretaries, having 3 partners, is a full services corporate law advisory firm which has created a niche in Corporate Law practice with expertise in diverse domains. Shri S. N. Bhandari, founder of M/s Bhandari & Associates, is a senior fellow member of the Institute of Company Secretaries of India, New Delhi. M/s Bhandari & Associates have set an excellent track

record in the field of Corporate Laws, Securities Laws, Foreign Exchange Management Laws and Tax Laws. The firm undertakes Board Process Audits, Corporate Governance Audits, Secretarial Audits, Internal Audits on Functions and Activities, Corporate Actions/Transactions based Due Diligence Audits. The Firm is acclaimed for its expertise in Mergers and Acquisitions - both at transaction compliances as well as for conceptualization strategies.

M/s Bhandari and Associates has confirmed that the firm is not disqualified and is eligible to be appointed as Secretarial Auditors in terms of Regulation 24A of the SEBI LODR, 2015. The services to be rendered by M/s Bhandari and Associates as Secretarial Auditors is within the purview of the said regulation read with SEBI circular no. SEBI/ HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024.

The proposed fees in connection with the secretarial audit shall be ₹ 1,55,000/- (Rupees One Lakh Fifty Five Thousand only) plus applicable taxes and other out-of-pocket expenses for financial year 2025-26, and for subsequent year(s) of their term, such fees as may be mutually agreed between the Company and M/s Bhandari and Associates. In addition to the secretarial audit, M/s Bhandari and Associates shall provide such other services in the nature of certifications and other professional work, as approved by the Board of Directors. The relevant fees will be determined by the Board, in consultation with the Secretarial Auditors.

None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in the Resolution set out in Item No. 14 of this Notice.

The Directors, therefore, recommend the resolution set forth in item no. 14 for the approval of the members.

Item No. 15

Ms Sipra Bajpai who has been appointed by President of India as an Independent Director on the Board of the Company w.e.f. September 11, 2025, in terms of letter no. 95/01/2025-HR-PSU (e-38792) dated May 22, 2025 issued from Ministry of Chemicals & Fertilizers, pursuant to Section 161(1) of the Companies Act, 2013 read with Article 81(4) of Articles of Association of the Company, will hold the office till the date of 47th Annual General Meeting.

Ms. Sipra Bajpai holds a Master's degree in Commerce and Bachelor degree in Law from FM University, Balasore, Odisha. Since 2019, she has been serving as the State Secretary of the Bharatiya Janata Party (BJP) in Odisha. In this role, she has contributed to strengthening the

party's organizational structure, coordinating grassroots campaigns, and supporting public outreach initiatives. Actively engaged in both political and social causes, Ms. Bajpai continues to play an important role in promoting the party's vision and connecting with communities across the state.

Ms Sipra Bajpai is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given her consent to act as Director.

The Company has received a declaration from Ms Sipra Bajpai that she meets with the criteria of independence as prescribed both under sub-section (6) of section 149 of the Companies Act, 2013 and Regulation 16(1) (b) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the opinion of the Board, Ms Sipra Bajpai fulfils the conditions for her appointment as an Independent Director as specified in the Act.

Pursuant to the provisions of Section 161(1) of the Act, Ms Sipra Bajpai shall hold office up to the date of this Annual General Meeting and is eligible to be appointed as an Independent Director. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from Member(s), proposing her candidature for the office of Independent Director.

Ms Sipra Bajpai does not hold any shares in the Company by herself or for any other person on beneficial basis.

Except Ms Sipra Bajpai, to whom the resolution relates, no Director, Key Managerial Personnel of the Company or their relatives, is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors considered that keeping in view her vast expertise and knowledge, it will be in the interest of the Company to appoint her as Director.

The Directors, therefore, recommend the resolution set forth in item no. 15 for the approval of the members.

Sd/-
(J. B. Sharma)
Executive Director
(Legal & Company Secretary)
FCS 5030

Date: September 24, 2025
Place: Mumbai

Registered Office:
Rashtriya Chemicals and Fertilizers Limited
Priyadarshini,
Eastern Express Highway,
Sion, Mumbai 400 022.

DETAILS OF THE DIRECTORS SEEKING APPOINTMENT/RE-APPOINTMENT AT THE AGM PURSUANT TO SECRETARIAL STANDARD 2 - GENERAL MEETING and SEBI LODR 2015

Name	Shri S.C. Mudgalkar (DIN: 03498837)	Ms Nazhat J. Shaikh (DIN: 0348075)	Ms Ritu Goswami (DIN: 10463372)	Shri Niranjana S. Sonak (DIN: 10926090)	Ms Aparna S. Sharma (DIN: 07798544)	Shri Gopinathan Nair Anilkumar (DIN: 09447818)	Ms Anjula Murmu (DIN: 09565841)	Shri Partha Sarathi Ghosh (DIN: 09517108)	Ms Sipra Bajpai (DIN 11287685)
Age	59 years	58 years	58 years	58years	58 years	61 years	45 years	52 years	42 Years
Date of birth	17.12.1965	27.03.1967	19.03.1967	07.07.1967	02.06.1967	28.09.1963	28.05.1980	25.07.1973	14.01.1983
Nationality	Indian	Indian	Indian	Indian	Indian	Indian	Indian	Indian	Indian
Date of Appointment/ Re- appointment	01.10.2024	01.12.2021	17.01.2024	28.01.2025	18.02.2025	09.05.2025	09.05.2025	09.05.2025	11.09.2025
Qualification	Indian Railway Traffic Service (IRTS), M.E (Metrollogical) B.E. & a Post Graduate Management from IIM Bangalore.	Bachelor's degree in Commerce from Mumbai University, Chartered Accountant & certified SAP FI Consultant.	Chemical Engineer.	B. Tech (Chemical Engineering), Management Degree PGDMM (Marketing), National Certification for Energy Managers (BEE).	Post graduate in English Literature from Delhi University and CSS Officer.	LLB Degree from Andhra University.	Doctorate in Arts from Sido Kanhu Murmu University, Dumka.	Bachelor's degree in commerce from North Bengal University.	Master's degree in Commerce and Bachelor degree in Law
Terms & Conditions of appointment	Re-appointed as Chairman & Managing Director by India through Ministry of Chemicals & Fertilizers.	Appointed as Director (Finance) by President of India through Ministry of Chemicals & Fertilizers.	Appointed as Director (Technical) by President of India through Ministry of Chemicals & Fertilizers.	Appointed as Director (Marketing) by President of India through Ministry of Chemicals & Fertilizers.	Appointed as Part-time Official Director by President of India through Ministry of Chemicals & Fertilizers.	Appointed as Independent Director through Ministry of Chemicals & Fertilizers.	Appointed as Independent Director by President of India through Ministry of Chemicals & Fertilizers.	Appointed as Independent Director by President of India through Ministry of Chemicals & Fertilizers.	Appointed as Independent Director by President of India through Ministry of Chemicals & Fertilizers.
Brief Profile & Nature of Expertise in Specific Functional Area	He is a techno-manager and has wide ranging experience in managing technology based organisations. Shri. S. C. Mudgalkar is a Post Graduate Engineer with a management qualification from IIM Bangalore. Apart from this, he has received extensive in-service training in the fields of management and public policy at some of the world's leading Institutions like INSEAD/ Singapore, ICLIF/Malaysia, Syracuse University, Antwerp Port Training Centre, China-Europe Management School and IIM Kolkata. Known for his scientific temper and ethical	She holds a Bachelor's degree in Commerce from Mumbai University and is a qualified Chartered Accountant. She is a certified SAP FI Consultant. She started her career with RCF in the year 1989 as Accounts Officer. She was selected as Director (Finance) in National Film Development Corporation, a CPSE under the administrative Ministry of Information & Broadcasting and joined on 24th November 2015, after taking lien from Rashtriya Chemicals & Fertilizers Ltd. She re-joined RCF as Executive Director Finance on 1st August 2019.	Ms Goswami is more than 35 years of hands on experience in varied aspects of the fertilizer industry. She has an acumen for leadership oriented management with key areas of expertise in conceptualization of projects, project feasibility, selection of technology, project cost estimates, projects coordination, business strategies, contract management, process engineering, optimizing input costs for product manufacturing via negotiations with leading suppliers,	He worked as a Technical Member of Core Team at Corporate office and have Multi-disciplinary experience in Technical and Commercial of 34 years in RCF (17 Yrs at Thal and 17 Yrs at Trombay). He has experience of 10 years in Industrial production division, 07 years in Commercial and Purchase department, 13 years in Urea Production, 04 years in Technical Audit, and also worked as Commissioning engineer at Shahjapur Ammonia/ Urea plant of OCFL (SHAM KRIBHCO).	Ms Sharma is a 1990 batch CSS Officer. She has over 25 years of work experience in various Ministries of Government of India including Department of Higher Education, Health and Family Welfare, Personnel and Training. Finance and Urban Development.	Shri Nair is law graduate and rubber planter, processor and exporter since 1985. He obtained nation's largest quantity of natural rubber sheets awards exported to various countries recommended by Rubber Board, Government of India, times Nation's first largest exporter and two times awarded Second largest exporter year of 2009 to 2013. He was also Assessing Officer for Rubber Skill Development Council 28.03.2025. Project. He served as an Independent Director on the Board of Rashtriya Chemicals and Fertilizers Limited from 27.12.2021 to 04.11.2024. He is also holding the post of Vice Chairman, Rubber Board, under Ministry	Prof Murmu is an academician and holds Doctorate in Arts from Sido Kanhu Murmu University, Dumka. Presently working as Assistant Professor in SP Mahila College, Dumka. She served as an Independent Director on the Board of The Fertilisers and Chemicals Travancore Limited from 18.04.2022, to 28.03.2025. Law, General Administrative and Co-operative Finance, Human Resources, & Agriculture and Rural Economy.	Shri Ghosh holds a bachelor's degree in commerce from North Bengal University. He has twenty one (21) years of experience in the Hotel business. Further, he is a member of Aurbinda Park Saraswati Shishu Mandir, an institution in the field of education. He served as an Independent Director on the Board of WAPCOS Limited from 23.02.2022 to 22.02.2025.	Ms. Sipra Bajpai holds a Master's degree in Commerce and Bachelor degree in Law from FM University, Balasore, Odisha. Since 2019, she has been serving as the State Secretary of the Bharatiya Janata Party (BJP) in Odisha. In this role, she has contributed to strengthening the party's organizational structure, coordinating grassroots campaigns, and supporting public outreach initiatives. Actively engaged in both political and social causes, Ms. Bajpai

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Brief Profile & Nature of Expertise in Specific Functional Area	approach towards problem solving. he has successfully turned around the performance of RCF over the years. Before joining RCF, he has managed one of the busiest rail networks in the world as an Indian Railway Traffic Service (IRTS) Officer. During his long and illustrious career as a techno-manager, he has worked on the Boards of various important organisations viz. Central Warehousing Corporation, CONCOR Air, National Multi Commodity Exchange, IFFCO-CRWC JV, Maharashtra & West Bengal SWCs. He has worked on various committees of Government of India and has substantially contributed towards policy formulation in the fields of fertilizers, logistics and information technology.	She was entrusted with various responsibilities relating to Finance in Trombay, Fertilizer Marketing & Corporate during her service period in RCF. She was also given charge of IT responsibilities during the crucial period of SAP ERP implementation/ upgrade. She has been a member of Women's Cell and Complaints Committee for prevention of Sexual Harassment and during the tenure also served as Chairperson of the Committee briefly. She was facilitator for conduct of Gender audit in RCF.	production planning and performance monitoring of mega fertilizer plants.	Awarded with 2022-23 Corporate Excellence Award.		of Commerce, Government of India Law, General Administrative and Co-operation, Finance, Human Resources, & Agriculture and Rural Economy.			continues to play an important role in promoting the party's vision and connecting with communities across the state.

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Brief Profile & Nature of Expertise in Specific Functional Area	<p>legal & administrative functions.</p> <p>She was awarded Best Woman Employee Award in Executive Category (3rd place) instituted by Forum of Woman in Public Sector (under the aegis of SCOPE) in February 2014 and the CFO100 Next Award 2013 instituted by the CFO institute.</p>								
Details of remuneration last drawn (Financial year 2024-25)	₹ 0.84 Crore	₹ 0.70 Crore	₹ 0.53 Crore	₹ 0.13 Crore	N.A.	₹ 0.09 Crore	N.A.	N.A.	N.A.
Number of Meetings of the Board held during the year and number of Board Meetings attended	14/14	14/14	14/14	2/2	0/1	11/11	NA	NA	NA
Disclosure of relationship between Directors inter se	There is no relationship inter se between the Directors or KMP.								
Directorship held in other companies	<p>a. Fertilisers and Chemicals Travancore Limited</p> <p>b. The Fertiliser Association of India</p>	Nil	1. National Fertilizers Limited	Nil	Nil	Nil	NA	NA	NA
Listed entities from which the person has resigned in the past three years	None	None	None	None	None	None	None	None	None
Memberships/ Chairmanship of Committees in other Companies*	Nil	Nil	Nil	Nil	Nil	Nil	NA	NA	NA
No. of Shares held	Nil	100	Nil	Nil	Nil	Nil	Nil	Nil	Nil

* In line with Regulation 26 of SEBI LODR, 2015, membership of only Audit committee and Stakeholders Relationship Committee has been considered.