

जय भगवान शर्मा  
कार्यपालक निदेशक  
(विधि एवं कंपनी सचिव)

**Jai Bhagwan Sharma**  
Executive Director  
(Legal & Company Secretary)

राष्ट्रीय केमिकल्स एण्ड  
फर्टिलाइजर्स लिमिटेड  
(भारत सरकार का उपक्रम)

साथ बढ़ें समृद्धि की ओर  
"प्रियदर्शिनी",  
ईस्टर्न एक्सप्रेस हाइवे,  
सायन, मुंबई - 400022



**Rashtriya Chemicals and  
Fertilizers Limited**

(A Government of India Undertaking)

Let us grow together

"Priyadarshini",  
Eastern Express Highway,  
Sion, Mumbai - 400022

CIN: L24110MH1978GOI020185

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**RCF/CS/Stock Exchanges /2025**

**July 1, 2025**

The Corporate Relations Department <b>BSE Limited</b> Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	The Listing Department <b>National Stock Exchange of India Limited</b> Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra Kurla Complex, Bandra(East), Mumbai- 400 051
<b>Script Code: 524230 / 959872 / 975890</b>	<b>Script Code: RCF EQ</b> <b>ISIN: INE027A07012 / INE027A08028</b>

Dear Sir/Madam,

**Sub: Change in Senior Management**

In terms of Regulation 30 read with Schedule III Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform change in Senior Management as per following table: -

Sr.No	Name of the Senior Management Personnel	Designation	Event	Effective Date	Brief Profile
1.	Shri Abraham T. Babu	General Manager (PHS & Rotating Machines)	Promotion	July 1, 2025	As per Annexure 1
2.	Shri Madhukar Pacharne	General Manager Corporate (CC & CSR)	Superannuation	July 1, 2025	Not Applicable

Yours faithfully,  
For Rashtriya Chemicals and Fertilizers Limited

**J. B. Sharma**  
Executive Director  
Legal & Company Secretary

**Annexure 1**

<b>Sr. No.</b>	<b>Name &amp; Designation</b>	<b>Brief Profile</b>
1.	Shri Abraham T. Babu General Manager (PHS & Rotating Machines)	Shri Abraham T. Babu is a B.E. in Mechanical Engineering from M.V.S.R. Engineering College, Hyderabad. He had Joined RCF in June 1995 as Management Trainee (Mechanical) and has more than 30 years of work experience in various capacities in Plant Health Services (PHS) department, Ammonia-V plant, Steam Generation Plant and Nitric Acid Group of plants.

