

जय भगवान शर्मा
कार्यपालक निदेशक
(विधी एवं कंपनी सचिव)
Jai Bhagwan Sharma
Executive Director
(Legal & Company Secretary)

**राष्ट्रीय केमिकल्स एण्ड
फर्टिलाइजर्स लिमिटेड**
(भारत सरकार का उपक्रम)
साथ बढ़ें समृद्धि की ओर
"प्रियदर्शिनी",
ईस्टर्न एक्सप्रेस हाइवे,
सायन, मुंबई - 400 022.



**Rashtriya Chemicals and
Fertilizers Limited**

(A Government of India Undertaking)
Let us grow together

"Priyadarshini",
Eastern Express Highway,
Sion, Mumbai - 400 022.

CIN - L24110MH1978GOI020185

दूरध्वनी / Tel.:(Off.): (022) 2404 5024 • ई-मेल / E-mail : jbsharma@rcfld.com • वेबसाइट / Website : www.rcfld.com

RCF/CS/Stock Exchanges /2022

7th January, 2022

The Corporate Relations Department BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001.	The Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block, Bandra Kurla Complex, Bandra(East), Mumbai- 400 051.
Script Code: 524230/959872	Script Code: RCF EQ ISIN: INE027A07012

Dear Sir/Madam,

Sub: Appointment of Ms Nazhat J. Shaikh, Director (Finance) as Chief Financial Officer of the Company

In terms of provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, this is to inform you that Ms Nazhat J. Shaikh, Director(Finance) has been appointed as Chief Financial Officer of the Company w.e.f. 4th January, 2022.

This is for your kind information and record.

Thanking you,

Yours faithfully,
For Rashtriya Chemicals and Fertilizers Limited


[J. B. Sharma]
Executive Director
(Legal & Company Secretary)

INFORMATION AS REQUIRED UNDER REGULATION 30-PARA A OF SCHEDULE III OF SEBI(LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Sl. No.	Requirement	Disclosure
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Appointment of Ms Nazhat J. Shaikh as Chief Financial Officer w.e.f. 4 th January, 2022
2.	Date of appointment/cessation (as applicable) and term of appointment	Appointment of Ms Nazhat J. Shaikh as Chief Financial Officer w.e.f. 4 th January, 2022
3.	Brief Profile	<p>Ms Nazhat J. Shaikh has been appointed as Director (Finance) with effect from 1st Dec. 2021.</p> <p>She holds a Bachelor's degree in Commerce from Mumbai University and is a qualified Chartered Accountant. She is a certified SAP FI Consultant. She started her career with RCF in the year 1989 as Accounts Officer. She was selected as Director (Finance) in National Film Development Corporation, a CPSE under the administrative Ministry of Information & Broadcasting and joined on 24th November 2015, after taking lien from Rashtriya Chemicals & Fertilizers Ltd. She re-joined RCF as Executive Director Finance on 1st August 2019. She was entrusted with various responsibilities relating to Finance in Trombay, Fertilizer Marketing & Corporate during her service period in RCF. She was also given charge of IT responsibilities during the crucial period of SAP ERP implementation/upgrade. She has been a member of Women's Cell and Complaints Committee for prevention of Sexual Harassment and during the tenure also served as Chairperson of the Committee briefly. She was facilitator for conduct of Gender audit in RCF. On rejoining as ED(Finance), she was responsible for the entire finance,</p>

J. Shaikh

Sl. No.	Requirement	Disclosure
		<p>accounting, taxation and related reporting and compliances, treasury function and financial concurrence of all proposals. She has a rich experience of more than 29 years in the fertilizer industry. At NFDC, she was holding additional charge of the responsibilities of Managing Director of NFDC for a brief period. Being one of the two Functional Directors, she got an exposure to the non-finance areas including media & production business, film festivals and promotion in addition to HR, legal & administrative functions. She was awarded Best Woman Employee Award in Executive Category (3rd place) instituted by Forum of Woman in Public Sector (under the aegis of SCOPE) in February 2014 and the CFO100 Next Award 2013 instituted by the CFO institute.</p>
4.	Disclosure of relationship between Directors (in case of appointment of a Director)	Ms Nazhat J. Shaikh does not have relationship between Directors either financially or otherwise with any of the Directors on the Board.

J. Shaikh