



## Integrated Management System Policy

We, at Rashtriya Chemicals & Fertilizers Ltd.-Thal, are committed to ensuring efficient and effective performance in all our activities related to production and dispatch of Fertilizers and Industrial Products so as to achieve quality products with adequate safety, efficient Energy management, Customer satisfaction and with highest concern towards maintenance, preservation, protection of environment and prevention of injury & ill health through Integrated Management System (IMS). We aim to enhance satisfaction of all interested parties through continual performance improvement of our Integrated Management System (QMS, EMS, OHSMS & EnMS) with active consultation & participation of all group of employees and proactive approach for meeting legal & other obligations.

We endeavour to continually improve our Integrated Management System through,

- Our commitment to address business risks and opportunities.
- Adoption of safe, energy efficient & eco-friendly technologies with "recycle, reuse and recovery" strategies and optimization schemes to enhance sustainability & energy efficiency in production of Fertilizers & Chemicals.
- Minimizing any adverse impact of our operations, activities and products on the Occupational Health & Safety by elimination of hazards & reduction of risks.
- Upgrading the quality of Human resource by imparting training to employees, contract labour and other-interested parties regarding Quality, Environment, Occupational Health & Safety and Energy efficiency.

(S.C. Mudgerikar)

Chairman & Managing Director

DATE: 4/11/2019